

Exhibit 6-4. Example of Establishing TPC Performance Measures

Goals and Objectives	Measure(s)	Data Elements and Source
System Change		
<p><i>What did we say we were going to do?</i></p> <p>Put into place a protocol for valid, empirically based assessments of offender risks and needs to be conducted at appropriate intervals from time of admission to prison until discharge from supervision in the community.</p>		
<p><i>Did we do it?</i></p> <ul style="list-style-type: none"> • Is the infrastructure in place? • Has such a protocol been developed, validated, implemented, and codified in policy and procedure within institutions and within field services? 	<ul style="list-style-type: none"> • Documentation in policy and procedure • Tools in place • Supporting data system in place • Training for staff completed 	Descriptive analysis of current practices
<p><i>Performance</i></p> <p>Are all offenders being assessed within specified timeframes?</p>	<p>Number and percent of offenders routinely receiving these assessments:</p> <ul style="list-style-type: none"> • Within 30 days of admission • Annually while incarcerated • At release • Annually in the field 	Data from case files
Reentry Indicators		
<p><i>What did we say we were going to do?</i></p> <p>Take steps to make sure that offenders are prepared to access employment immediately upon release from prison and that they do so. These steps will include building a partnership with workforce development agencies in the community and include employment issues in the case management strategy from the time of admission through release to the community.</p>		
<p><i>Did we do it?</i></p> <ul style="list-style-type: none"> • Is the infrastructure in place? • Have agency agreements been established between the Department of Corrections and the workforce regarding joint interests, goals, and activities? • Does the case management strategy documentation make accommodation for specific plans around job skills, job readiness, and job development? 	<ul style="list-style-type: none"> • Documented policy and procedures, tools, and supporting data system in place • Training for staff completed 	Descriptive analysis of current practices

Exhibit 6-4. Example of Establishing TPC Performance Measures (continued)

Goals and Objectives	Measure(s)	Data Elements and Source
<p><i>Performance</i></p> <p>Do all offenders for whom employment is a medium- or high-risk domain on their risk/needs assessment have an updated employment component of their case management strategy while incarcerated? Just before and after release? During the community phase?</p>	<ul style="list-style-type: none"> • Number and percent of high- or medium-risk offenders with current employment domain included in their case management strategy • Number and percent of high- or medium-risk offenders with current employment domain who are referred to workforce development agency (or other partner agency) • Number and percent of these who receive services • Number and percent of these who are placed 	<ul style="list-style-type: none"> • Case files • Case management strategy documents
<p><i>Outcomes</i></p> <p>Are offenders more likely to be employed in reasonably paying jobs and to retain those jobs?</p>	<ul style="list-style-type: none"> • Number and percent of offenders with employment at release and within 6 months of release • Average wage levels 	<ul style="list-style-type: none"> • Case files • Case management strategy documents
<p>Public Safety</p>		
<p><i>What did we say we were going to do?</i></p> <ul style="list-style-type: none"> • Reduce the likelihood of offender recidivism. 	<ul style="list-style-type: none"> • Number and percent of returning offenders who are rearrested within 6 months, 1 year, 3 years • Number and percent of returning offenders who are reconvicted within 6 months, 1 year, 3 years • Number and percent of returning offenders who are readmitted to prison within 6 months, 1 year, 3 years 	<ul style="list-style-type: none"> • National Crime Information Center • Court records • Department of Corrections admission records
<ul style="list-style-type: none"> • Reduce the risk presented by offenders. 	<ul style="list-style-type: none"> • Average levels of risk over time among population in custody (for those originally scored as medium to high risk) and in the field 	<p>Case management/assessment records</p>